



## **Quality, Environmental & Health and Safety Policy**

**Sika Egypt** Company is one of the leading companies in the field of manufacturing construction chemicals. All Sika Egypt staff are committed to achieve higher levels of performance to satisfy our clients and to prevent and minimize environmental impacts and to reduce or eliminate risk from our activities.

### **This commitment will be fulfilled through the following:**

- Maintain high performance that fulfills the actual and future needs of Sika Egypt customers, environmental and H&S requirements.
- Increase the overall performance and efficiency while maintaining highest quality to comply with the customers requirements.
- Developing the overall skills of the personnel through the provisioning of qualified employees and special training programs in the field of the company activity.
- Initiate a process of continual improvement for services, quality, environmental and H&S management systems in the company.
- Setting and reviewing Quality, Environmental and H&S objectives, targets and programs during periodical management review.
- Preventing or minimizing injuries and ill health.
- Use of suitable machinery equipment's and materials.
- Define and highlight duties and responsibilities.
- Identification, evaluation and assessment of environmental hazards to minimize their potential impacts.
- Internal and external communication to enhance the required working environment for both customer satisfaction and employees' safe and healthy environment.
- Emergency preparedness through control measures used to prevent or mitigate their consequences.
- Encourage and motivate employees to create and enhance team spirit and communicating and reinforcing this policy throughout the company and to the public.

To ensure the continuity of this performance, the company has established and applied an integrated quality, environmental and health & safety management system complying with the requirements of ISO 9001:2008, ISO 14001:2004 And OHSAS 18001:2007, and ensures a process of the continual improvement to enhance the effectiveness of the Company's management systems by carrying out periodical review of this policy.

**General Manager**

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24-10-2011